## Nondiscrimination and Accessibility Requirements for Piedmont Stone Center

## **Discrimination is Against the Law**

Piedmont Stone Center complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Piedmont Stone Center does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

If you have difficulty with the English language, language assistance services, free of charge, are available to you. Call 1-800-800-6615.

Piedmont Stone Center Provides free aids and services to people with disabilities to communicate effectively with us, such as:

Qualified sign language interpreters

Written information in other formats (large print, audio, accessible electronic formats, other formats)

Provides free language services to people whose primary language is not English, such as:

Qualified interpreters Information written in other languages

If you need these services, contact Cathy Bryant at 1-800-800-6615. If you believe that Piedmont Stone Center has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

Cathy Bryant – Civil Rights Coordinator

1907 S. Hawthorne Road

Winston Salem, NC 27103

1-800-800-6615 Office 1-336-765-6436 Fax cbryant@pdllc.com

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone at: U.S. Department of Health and Human Services 200 Independence Avenue, SW Room 509F, HHH Building Washington, D.C. 20201 1-800-368-1019, 800-537-7697 (TDD) Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html.